



UNION FELLOW LEARNING OUTCOMES

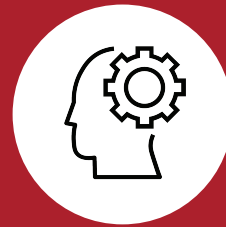
WHAT ARE UNION FELLOW OUTCOMES?

The Union Fellowship program is committed to enhancing student development, learning and overall success. Our primary goal is to facilitate the growth and development of each student throughout their time with us. Aligned with the Union mission, our goal is to cultivate an environment that serves students by providing social, cultural, leadership, and co-curricular opportunities. The Union Fellowship program strategically utilizes the CAS Learning and Development Outcomes framework to guide our practice. Through our learning outcomes we hope that students learn and develop across the 6 different domains found below.

LEARNING OUTCOMES



**KNOWLEDGE ACQUISITION,
INTEGRATION, APPLICATION**



**COGNITIVE
COMPLEXITY**



**INTRAPERSONAL
DEVELOPMENT**



**INTERPERSONAL
COMPETENCE**



**HUMANITARIANISM
& CIVIC ENGAGEMENT**



**PRACTICAL
COMPETENCE**



FELLOW LEARNING OUTCOMES

KNOWLEDGE ACQUISITION, INTEGRATION, APPLICATION

Relating Knowledge to Daily Life

Fellows will recognize basic connections between academic content and real-life situations.



Fellows will analyze and evaluate how academic knowledge can inform and enhance personal and professional decision-making.



Fellows will mentor others in leveraging academic insights to address practical challenges, fostering a culture of lifelong learning. Fellows will integrate reflection beyond the post-secondary environment.

FOUNDATIONAL

INTERMEDIATE

ADVANCED

COGNITIVE COMPLEXITY



Reflective Thinking

Fellows will identify basic insights gained through intentional reflection, connecting actions & outcomes.



Fellows recognize patterns across different experiences, drawing connections between similar situations and their outcomes.



Fellows synthesize insights from various experiences to develop a comprehensive understanding of personal growth & development. They apply the learning from their reflective thinking to inform future decisions.

FOUNDATIONAL

INTERMEDIATE

ADVANCED

FELLOW LEARNING OUTCOMES



INTRAPERSONAL DEVELOPMENT

Identity Exploration and Development

Fellows will be able to identify and prioritize their core values, understanding how these values shape their decision-making and behaviors.



Fellows should actively apply their strengths to action; integrating said strengths to their personal and work contexts to enhance their contributions and impact.



Fellows should be able to lead with authenticity, effectively aligning their identity with strategies and styles while working with others.

FOUNDATIONAL

INTERMEDIATE

ADVANCED

INTERPERSONAL COMPETENCE



Meaningful Relationships

Fellows will be able to identify the importance of positive relationships with colleagues and supervisors. Describe the value of teamwork and collaboration in achieving common goals.



Fellows will be able to recognize the importance of adapting to different personalities and work styles. Discuss the role of trust in meaningful relationships and its impact on the community.



Offer constructive feedback and suggest developmental opportunities to peers. Empathize with colleagues, challenges and concerns, providing support when needed.

FOUNDATIONAL

INTERMEDIATE

ADVANCED



FELLOW LEARNING OUTCOMES

HUMANITARIAN & CIVIC ENGAGEMENT

Sense of Civic Responsibility

Recognize the importance of civic participation and demonstration of knowledge of basic civic processes such as volunteering and community involvement.



Fellows will be able to analyze complex civic problems from multiple perspectives, considering ethical, cultural, and systemic factors that contribute to these issues. Engage in conversations on how they can address them.



Take on leadership roles in community projects, demonstrating the ability to organize, motivate, and guide others toward meaningful change.

FOUNDATIONAL

INTERMEDIATE

ADVANCED

PRACTICAL COMPETENCE



Pursuing Goals

Fellows will be able to describe the relationship between personal growth and achieving goals. Develop basic time management techniques to allocate time effectively.



Fellows will be able to create a comprehensive plan to achieve short-term and long-term objectives. Recognize when a goal needs to be adjusted or revised due to changing circumstances.



Fellows will be able to adapt goal pursuit strategies based on feedback, changing environments, and unexpected situations and be able to create new related goals. Incorporate new knowledge and skills into goal pursuit strategies.

FOUNDATIONAL

INTERMEDIATE

ADVANCED